

**OFFICIAL PROCEEDINGS
OF THE
BRANDYWINE HEIGHTS AREA SCHOOL DISTRICT
BOARD OF DIRECTORS**

June 1, 2015

The Regular Meeting of the Board of Directors of the Brandywine Heights Area School District was called to order at 6:02 p.m. by President Kenneth Heffner.

The meeting opened with Pledge of Allegiance.

Recording Secretary called the roll:

| | | |
|---------------------------|----------------------|------------------------|
| <u>✓</u> Mr. Bieber | <u>✓</u> Ms. Eyrich | <u> </u> Mr. Groff |
| <u>✓</u> Mrs. Grossman | <u>✓</u> Mr. Heffner | <u>✓</u> Mrs. Huhn |
| <u> </u> Mrs. MacMillan | <u>✓</u> Mr. Porr | <u>✓</u> Mr. Rothermel |

Administration Present:

- ✓ Mr. Andrew Potteiger, Superintendent
- ✓ Mrs. Nancy Krauss, Business Manager/Board Secretary
- Mrs. Stacey Carpenito, High School Assistant Principal
- ✓ Mrs. Mary Darrach, Director of Special Education
- ✓ Mrs. Carolyn Hanych, Director of Brandywine Virtual Academy
- ✓ Dr. Kathy Johnson, Middle School Principal
- ✓ Ms. Stephanie Kelly, Elementary/Intermediate Assistant Principal
- ✓ Mr. Robert Kurzweg, Director of Athletics
- ✓ Mrs. Karen Long, Elementary/Intermediate Principal
- ✓ Mr. Thomas Voelker, Director of Curriculum, Instruction and Technology
- ✓ Mr. Michael Wetzel, Director of Buildings and Grounds
- ✓ Mr. Josh Ziatyk, High School Principal

Solicitor: Mr. John Stott, Esquire

Student Representatives: Robert Turbett, Madelyne Grim

Visitors: Jennifer Johnson, Fleetwood, Tina Grim, Fleetwood, David Grim, Fleetwood, Cheri Woyurka, BCIU Guest, Connor Myers, Fleetwood, Stephanie Cullen, James Mancuso, Reading.

ACKNOWLEDGEMENTS

Mr. Potteiger acknowledged the retirements of the following Brandywine Heights Area School District employees (none were present). Each will receive a plaque for their dedicated service.

| | | |
|-------------------------|---|----------|
| Mr. Michael Daddario | High School Art Teacher | 20 years |
| Miss Maryellen Monaghan | High School Learning Support Teacher | 36 years |
| Ms. Joanne Telenko | Middle School Learning Support Teacher | 15 years |
| Mrs. Kathleen Hart | Intermediate/Middle School Reading Specialist | 39 years |
| Mrs. Rebecca Rhodes | High School Music and Chorus Teacher | 13 years |
| Mr. Kermit Berger | Middle School Custodian | 19 years |

Mr. Potteiger recognized the 2014-15 School Board Student Representatives and present certificates of appreciation to Robert Turbett and Madelyne Grim for their dedicated service.

Mr. Potteiger announced the twelve Brandywine Heights student winners and nominees of the Reading Eagle's Best of Berks Awards.

Mrs. Jennifer Johnson, High School Librarian, did a presentation about student achievements and the “good stuff” that goes unreported.

The President led review and discussion of each section of the agenda. Opportunity was provided for Board and public comment after each section. After a brief recess from 7:35 p.m. to 7:43 p.m., the meeting proceeded to the action items.

BOARD OF DIRECTORS REPORT

A motion was made by Mr. Bieber and seconded by Ms. Eyrich to approve the Board of Directors Report.

A. **Approval of Minutes**

To dispense with the reading and accept the minutes from the Regular Board Meeting held April 20, 2015 as attached and marked Board A.

B. **Approval of Policies**

To approve the Second Reading of the revised policies as attached and marked Board B.1. – B.5:

1. Policy 201. Admission of Students
2. Policy 202. Admission of Nonresident Students
3. Policy 210. Medications
4. Policy 210.1. Possession/Use Of Asthma Inhalers/ Epinephrine Auto-Injectors
5. Policy 121. Field Trips

Accept the committee reports and make them part of the minutes.

BCIU – Mrs. Huhn – reported on the BCIU Board meeting held on May 21, 2015. Highlights included the Board of Directors Convention, Head Start 50th Anniversary celebrating 31 million kids served through the program, approval of the Act 93 administrator agreement, outsource agreement for Giannotti’s to provide food service and agreements for legal consultations. BCIU opening day is scheduled for August 21, 2015 with a theme of “first responders.” Upcoming events include Connections, Instructional Technology Professional Development at Wilson School District on June 16-17, 2015, and a meeting about Public School Funding in Berks County on June 23, 2015. The next meeting is scheduled for June 18, 2015.

BCTC – Mr. Groff – Absent, no report.

Berks TCC – Mr. Bieber – No meeting/no report. The next meeting is Thursday, June 11, 2015.

Council on Legislative Action – Mr. Heffner noted several legislative topics of interest to the district including fair funding and PSERS reform.

Policy Committee – Mrs. Grossman – acknowledged the policies discussed at the meeting and that revisions from last meeting were made and they are ready for final approval tonight.

Strategic Planning/Goals – Mrs. Huhn – No report.

Mr. Heffner asked for comments from the public and board members. There were no comments.

Roll call was taken to accept the Board of Directors Report.

Y Mr. Bieber

Y Ms. Eyrich

 Mr. Groff

Y Mrs. Grossman

Y Mr. Heffner

Y Mrs. Huhn

 Mrs. MacMillan

Y Mr. Porr

Y Mr. Rothermel

Motion Carried – 7 Yeas/2 Absent

BUDGET/FINANCE/PROPERTY/TRANSPORTATION

A motion was made by Ms. Eyrich and seconded by Mr. Bieber to accept the Budget/ Finance/ Property/ Transportation Report. A request was made to vote on items D. 2015-2016 Final Budget Adoption and Tax Items, and V. Elementary and High School Macadam Repair/Replacement separately.

- A. **General Fund Bills**
To approve general fund bills for the month of April totaling \$985,973.96 per attachment Budget A.
- B. **Food Service Bills**
To approve food service fund bills for the month of April totaling \$46,278.95 per attachment Budget B.
- C. **Financial Reports**
To accept the following Financial Reports through March 31, 2015, unless otherwise noted:
1. General Fund - Revenue/Expenditure/Fund Balance – Budget C.1.
 2. Food Service Fund - Revenue/Expenditure – Budget C.2.
 3. Construction Fund - Revenue/Expenditure – Budget C.3.
 4. General Fund Schedule of Outstanding Investments - Budget C.4.
 5. Student Activity & Trust Funds - Budget C.5.
- D. **2015-2016 Final Budget Approval**
To approve the following 2015-2016 Final Budget adoption and tax items:
1. To approve the 2015-2016 Budget in the amount of \$30,495,190 which reflects a real estate tax levy of 32.3 mills (0.0% increase) as attached and marked Budget D.1.
 2. To adopt the 2015-2016 Tax Resolutions as attached and marked Budget D.2.
 3. To adopt the 2015-2016 Homestead and Farmstead Exclusion Resolution that provides for a maximum \$224.03 real estate tax reduction for approved homesteads and farmsteads funded by gambling tax funds of \$788,785.65 per attachment marked Budget D.3.
 4. No Action Required – Reminder that the board approved a resolution June 4, 2012 providing an option for installment payment of real estate taxes. A copy of the resolution is attachment Budget D.4.
 5. To approve commitment of fund balance for future retirement rate increases as calculated by the Business Manager (\$3,156,000 2015/16 budget), authorize the Business Manager to assign fund balance for future maintenance projects (\$3,000,000 2015/16 budget), authorize the Business Manager to assign fund balance for future technology upgrades (\$257,000 2015/16 budget), authorize the Business Manager to assign fund balance for potential litigation/arbitration (\$100,000 2015/16 budget), authorize the Business Manager to assign fund balance for state-mandated health care benefits (\$53,000 2015/16 budget), authorize the Business Manager to assign fund balance for early education start-up (\$225,000 2015/16 budget), authorize the Business Manager to assign fund balance for innovative programs initiative (\$75,000 2015/16 budget), and authorize the Business Manager to assign fund balance to use to balance the 2015/16 budget (\$200,000). Total committed and assigned fund balance of \$7,066,000 for 2015/16. In addition, the board authorizes the Business Manager to assign fund balance as needed to balance the net of revenue and expenditures in the 2014-2015 fiscal year. The amount, if any, will be determined at the completion of the audit process.
- E. **2015-2016 Earned Income Tax Collector**
To appoint the Berks County Earned Income Tax Bureau as the District's 2015-2016 Earned Income Tax Collector per Berks TCC agreement.
- F. **2015-2016 Delinquent Real Estate Tax Collector**
To appoint the Berks County Tax Claim Bureau (BCTCB) as the District's 2015-2016 Delinquent Real Estate Tax Collector for a commission of 5% of collections if tax is paid by taxpayer within 31 days of legal notice by the BCTCB. Taxpayer is responsible for the 5% commission if tax is paid after 31 days of legal notice.
- G. **Delinquent Per Capita Tax Collectors**
To appoint Lorraine Meck (Longswamp Township), Nancy Heffner (Topton Borough), George Babilon (District Township) and Mollie Prey (Rockland Township) as the Delinquent Per Capita Tax Collectors for a fee of \$1.65 per bill collected plus a commission of five percent of collections.
- H. **Real Estate and Per Capita Tax Collectors Bond**
To approve the Real Estate and Per Capita Tax Collectors Bond at approximately 33% of the estimated tax collections.
- I. **Bill Payments**
To authorize the Business Manager to pay bills as necessary during the 2015-2016 fiscal year to meet deadlines, avoid late charges and take advantage of early payment discounts.

J. Budget Transfers

To authorize the Business Manager to make 2014-2015 budget transfers after June 30, 2015 as required to prevent year-end over expenditure of sub function/object account codes.

K. BCIU Supply Contracts

To award the 2015-2016 supply purchase contracts to the low bidders meeting specifications as bid through the Berks County Joint Purchasing Board per attachment marked Budget K.1-4. (Bid documents are available at BCIU.)

1. Classroom and office supply purchase contracts totaling \$15,770.57
2. Art supply purchase contracts totaling \$1,974.16
3. Custodial supply purchase contracts totaling \$20,981.47
4. Trash removal service 2015/2016 and 2016/2017 (Solid Waste Services) estimated annual cost \$18,080.00

L. Athletic and First Aid Purchase Contracts

To award the 2015-2016 Athletic and First Aid supply purchase contracts totaling \$11,113.99 to the low bidders meeting specifications per attachment marked Budget L. (Bid documents are available for inspection in the athletic office.)

M. Sidewalk Repairs

To revise action taken at the April 20, 2015 board meeting and contract with Bertolet Construction Corporation of Wernersville, PA, for concrete sidewalk repairs at the Elementary School, Intermediate/Middle School and High School at a cost of \$16,700.00, proposal tabulation Budget M. (Awarded to Rubright Construction of Shoemakersville, PA April 20, 2015 at \$15,900, but company withdrew quote after award. Bertolet Construction was the next lowest quote.)

N. 2015-2016 Maintenance Contracts

To approve the 2015-2016 Maintenance Contracts per attachment marked Budget J. 1-:

1. Fire Extinguisher and Hood Inspection and Service: Falcon Fire & Safety Co., Downingtown, PA, \$2,998.80
2. Fire Alarm & Sprinkler Service Agreement: SimplexGrinnell of Allentown, PA, 10,981.00 (Elementary School \$2,045.00, Intermediate/Middle School \$1,993.00, High School \$6,943.00)

O. Audiological Services

To approve Audiological Service of Harrisburg, PA, to provide annual calibration of the district's three audiometers at a cost of \$48.50 per meter. (same price as 2014-2015)

P. Natural Gas Bid

To approve the Berks County Joint Purchasing Board Bid Award for Natural Gas for July 1, 2016 through June 30, 2017 as detailed in Budget P.

Q. Gymnasium Wall Padding Replacement

To approve a contract with Miller Flooring Company, Inc. of West Chester, PA, for Elementary and Intermediate/Middle School gym wall padding replacement through KPN Contract A-201202-01B at a cost of \$16,304.40 (Elementary \$14,679.00, Intermediate/Middle \$1,625.40)

R. Controls Upgrade

To approve a contract with Honeywell International, Inc. of Fort Washington, PA, to upgrade the Elementary School's Honeywell DDC controls to include monitoring of boiler status and heating loops at a cost of \$5,896.00.

S. Scrubber Purchase

To approve the purchase of a Tomcat Micromini Edge auto scrubber from XPEDIX of Camp Hill, PA, through PA Commonwealth Contract #4400013641 at a cost of \$7,207.52.

T. Card Access System

To contract with CSI Integrated Security & Communications of Allentown, PA, (PEPPM Contract) to add card access system to two additional doors at the Elementary School at a cost of \$5,607.00 per door (\$11,214.00 total cost) as detailed in Budget T.

U. Auditorium Projection Systems

To contract with CSI Integrated Security & Communications of Allentown, PA (Costars contract #003-081) to replace the High School auditorium projection system at a cost of \$10,163.00 and the Intermediate/Middle School auditorium projection system at a cost of \$10,023.00 as detailed in Budget U.

V. **Macadam Repairs**

To award the contract for macadam repairs/replacement at the Elementary and High Schools to EJB Paving and Materials Company of West Lawn, PA at a base bid of \$197,974.30 plus additional services as needed based on price schedule included in bid. Bid tabulation and recommendation by Liberty Engineering - Budget V.

W. **Auditor Contract**

To approve correcting the agenda item from the April 20, 2015 board agenda to change the contract Gorman & Associates, P.C. of Northampton, PA, to audit the general purpose financial statements and perform the audit required by the Single Audit Act of 1996 for the year ending June 30, 2015 and the year ended June 30, 2016 for a base fee of \$17,600, Single Audit Fee of \$2,100 and hourly rate of \$75.00 for additional services and for the year ending June 30, 2016) for a base fee of \$17,700, Single Audit Fee of \$2,150 and hourly rate of \$75.00 for additional services - Budget W – pricing page only. (\$200 increase over 2013-14 for 2014-15 and 2015-16, \$150 increase for 2016-17 over 2015-16)

X. **Resignation of Tax Collector**

To accept the resignation of George H. Babilon, Tax Collector effective December 30, 2015 or earlier if a suitable replacement can be found, Budget X.

Mr. Heffner asked for comments from the public and board members. There were no comments.

Roll call was taken to approve items A.-C., E.-U., and W.-X. under the Budget/ Finance/ Property/ Transportation Report.

| | | |
|---------------------------|----------------------|------------------------|
| <u>Y</u> Mr. Bieber | <u>Y</u> Ms. Eyrich | <u> </u> Mr. Groff |
| <u>Y</u> Mrs. Grossman | <u>Y</u> Mr. Heffner | <u>Y</u> Mrs. Huhn |
| <u> </u> Mrs. MacMillan | <u>Y</u> Mr. Porr | <u>Y</u> Mr. Rothermel |

Motion Carried – 7 Yeas/2 Absent

Roll call was taken to approve item D. 2015-2016 Final Budget Adoption and Tax Items under the Budget/ Finance/ Property/ Transportation Report.

| | | |
|---------------------------|----------------------|------------------------|
| <u>Y</u> Mr. Bieber | <u>Y</u> Ms. Eyrich | <u> </u> Mr. Groff |
| <u>Y</u> Mrs. Grossman | <u>Y</u> Mr. Heffner | <u>Y</u> Mrs. Huhn |
| <u> </u> Mrs. MacMillan | <u>Y</u> Mr. Porr | <u>Y</u> Mr. Rothermel |

Motion Carried – 7 Yeas/2 Absent

Roll call was taken to approve item V. Elementary and High School Macadam Repair/Replacement under the Budget/ Finance/ Property/ Transportation Report.

| | | |
|---------------------------|----------------------|------------------------|
| <u>Y</u> Mr. Bieber | <u>Y</u> Ms. Eyrich | <u> </u> Mr. Groff |
| <u>Y</u> Mrs. Grossman | <u>Y</u> Mr. Heffner | <u>N</u> Mrs. Huhn |
| <u> </u> Mrs. MacMillan | <u>Y</u> Mr. Porr | <u>Y</u> Mr. Rothermel |

Motion Carried – 6 Yeas/1 Nay/2 Absent

SUPERINTENDENT’S REPORT

A motion was made by Ms. Eyrich and seconded by Mr. Porr to accept the Superintendent’s Report.

A. Business Curricula Adoption

Adopt newly written and revised curricula for 9-12 Business courses (first introduced at the April 20, 2015 meeting) as described in Superintendent B.

B. Business Textbook Adoption

Adopt recommended textbooks to support the newly aligned curricula for 9-12 Business as marked Superintendent C. *Final approval will be requested at the June 22, 2015 meeting.*

C. Social Studies Curricula Adoption

Adopt newly written and revised curricula for K-12 Social Studies courses (first introduced at the April 20, 2015 meeting) as described in Superintendent D.

D. Social Studies Textbook Adoption

Adopt recommended textbooks to support the newly aligned curricula for K-12 Social Studies (first introduced at the April 20, 2015 meeting) as marked Superintendent E.

E. 2015 ESY (Extended School Year) Program

Approve the 2015 ESY (Extended School Year) Program as detailed in Superintendent E. The 2015 extended school year program is offered to students who meet eligibility requirements and will run July, 1, 2015 through July 30, 2015. The program will offer four AM sessions (8:30-11:30) and four PM sessions (12:30-3:30). There is also a required in-service day for the teachers only on June 29, 2015.

F. 2015 Summer Work Experience Assessment Program (SWEAP) Program

Approve the 2015 Summer Work Experience Assessment Program (SWEAP) Program for twelve Special Education students as detailed in Superintendent F. The program will begin June 22 and end July 29, 2015, Monday – Wednesday, 8:30 to 3:30.

Mr. Potteiger presented a Pre-Kindergarten Grant Opportunity to the Board with the help of Ms. Cheri Woyurka, of the Berks County IU. After discussion there was consensus to permit the administration to proceed with the grant application.

Mr. Potteiger presented the topic of public relations to the board. There was consensus that the Superintendent should contact public relation firms for estimates and plans to represent the district in a positive light.

Informational Reports were presented.

Student Representatives – Madelyne Grim reported and Robert Turbett on recent and upcoming events at the Elementary, Intermediate, Middle and High Schools.

Instructional Technology Report – Mr. Voelker

Athletic Report – Mr. Kurzweg

District Enrollment Report – Mr. Potteiger

Community Engagement/Task Force – Mr. Potteiger announced there is a Panel Discussion scheduled for June 9, 2015 in the Middle School Auditorium which will addition, helping people in need, the Good Samaritan Law, media releases, community involvement, reporting concerns, signs of an overdose and medical response. Guest speakers include Jessica Kase from the Caron Foundation, Detective Leporace of the Berks County DA Office, and Tyler Bard, Chief of Topton Community Ambulance Service.

Mr. Heffner asked for comments from the public and board members. There were no comments.

Roll call was taken to approve items under the Superintendent’s Report.

| | | |
|---------------------------|----------------------|------------------------|
| <u>Y</u> Mr. Bieber | <u>Y</u> Ms. Eyrich | <u> </u> Mr. Groff |
| <u>Y</u> Mrs. Grossman | <u>Y</u> Mr. Heffner | <u>Y</u> Mrs. Huhn |
| <u> </u> Mrs. MacMillan | <u>Y</u> Mr. Porr | <u>Y</u> Mr. Rothermel |

Motion Carried – 7 Yeas/2 Absent

PERSONNEL REPORT

A motion was made by Mr. Bieber and seconded by Mrs. Huhn to approve the Personnel Report.

A. Resignations/Retirements/Terminations

1. Accept the retirement of Dr. Kathy A Johnson, Middle School Principal, effective June 30, 2015 as attached and marked Personnel A.1.
2. Accept the retirement of Mr. Kermit Berger, Part Time Custodian effective June 30, 2015 as attached and marked Personnel A.2.
3. Accept the resignation of Ms. Marci Jenkins, High School Library Aide, effective at the end of the 2014-15 school year as attached and marked Personnel A.3.

B. Change of Status

1. Professional Staff

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Effective</u> |
|---------------------|-------------------------------------|---------------------------------------|------------------|
| Mrs. Heather Damato | .625 HS FCS/ .375 HS Instr.Coach | .8125 HS FCS/ .1875 MS FCS (Esser) | 2015-16 |
| Mrs. Joyce Esser | MS .25 FCS | MS .25 Reading Support | 2015-16 |
| Mrs. Terry Flamm | MS Learning Support | HS Learning Support | 2015-16 |
| Mrs. Katie Hess | ES Grade K | ES Grade 2 (Remp) | 2015-16 |

| | | | |
|----------------------|--|--|---------|
| Mr. Michael Kistler | .875 HS Business | .5 HS Business/ .5 HS Instructional Coach | 2015-16 |
| Mrs. Tonya LeVan | IS Grade 5 | MS Grade 6 | 2015-16 |
| Mrs. Kimberly Remp | ES Grade 2 | IS Grade 5 (Reifsnnyder) | 2015-16 |
| Ms. Marian Smith | MS Reading | IS Grade 5 (LeVan) | 2015-16 |
| Mr. Benjamin Tannous | .25 MS/.75 HS Math | HS Mathematics | 2015-16 |
| Mr. Jason VanVoorhis | .5 HS Band Instructor/ .5 HS Dean of Students | HS Band/Music | 2015-16 |

2. Support Staff – None

C. Appointments

1. Professional Staff – None

2. Support Staff – None

3. Long Term Substitute – None

4. Co-Curricular Appointments – None

a. Approve the Paid Instructional (Non-Athletic) Co-Curricular appointments per the BHEA and BHASD School Board Salary Schedules – None

b. Approve the Unpaid Instructional Co-Curricular Student Activity Group Advisor Recommendations – None

c. Approve the Athletic Co-Curricular appointments per the BHASD School Board Salary Schedule – None

D. Approval of additions to the 2014-15 Substitute Lists

1. Professional Substitutes – None

2. Support Staff Substitutes

a. Approve the following support staff members and support staff substitutes for summer custodial work:

| | | |
|---------------------|------------------|---------------------|
| Mrs. Linda Reinert | Ms. Tina Levan | Mrs. Dawn Derstine |
| Mrs. Louann Wessner | Ms. Mary Arndt | Ms. Cheryl Melander |
| Ms. Tammy Dunning | Mr. James Mickey | Mr. Robert Krasley |

E. Leaves

1. Accept the medical leave of absence for Mr. Richard Oswald, Part Time Crossing Guard, from January 5, 2015 through the end of the 2014-15 school year.

2. Accept an extension to the maternity leave of absence requested by Mrs. Kelly Womack, Elementary Teacher, effective through the first semester of the 2015-16 school year.

F. Other Personnel Items – None

1. Approve the request to use two unpaid sick leave days on April 20 and 21, 2015 for Mrs. Marci Jenkins, High School Library Aide as attached and marked Personnel F.1.

2. Approve the 2015 Extended School Year (ESY) Program Teachers at a rate of \$25.00/hr.

Mr. Nathaniel Bentley Miss Rebecca Guzie Mrs. Lynn Burrows Mayer

3. Approve Mr. Karl Kotsch, Middle School Social Studies Teacher, as a Home Bound Instructor for the 2014-15 school year.

4. Approve Psychologists and Guidance Counselors to work up to the following number of days to fulfill summer related work from July 1, 2015 through June 30, 2016:

| <u>Name</u> | <u>Position</u> | <u>Days</u> |
|-------------------------|-------------------------|-------------|
| Mr. Matthew Smith | Secondary Psychologist | 10 |
| Ms. Mila Hendrickson | Elementary Psychologist | 10 |
| Mr. David Favata | HS Guidance Counselor | 9 |
| Mrs. Kelly Pearsall | HS Guidance Counselor | 9 |
| Mr. Lawrence Schumacher | MS Guidance Counselor | 3 |
| Ms. Heather Kulp | IS Guidance Counselor | 2 |
| Mr. Doug Felegy | ES Guidance Counselor | 2 |

Mr. Heffner asked for comments from the public and board members. There were no comments.

Roll call was taken to approve the Personnel Report.

Y Mr. Bieber

Y Ms. Eyrich

 Mr. Groff

Y Mrs. Grossman

Y Mr. Heffner

Y Mrs. Huhn

 Mrs. MacMillan

Y Mr. Porr

Y Mr. Rothermel

Motion Carried – 7 Yeas/2 Absent

OTHER BUSINESS

Mr. Heffner asked for comments from the public and board members. Mrs. Grossman shared a concern about poor lighting in the High School Auditorium. Mr. Wetzel stated that he will look into it. Mr. Potteiger shared there has been a need for trained students and/or staff members to run the lighting and sound equipment for events at both the Middle and High Schools. He is considering the addition of Middle and High School Stage Managers as co-curricular positions for next year.

Mr. Heffner read aloud a letter he received from a parent who is concerned with the safety and suggested the Board reconsider the position of School Resource Officer in the district.

Mr. Heffner announced executive sessions on May 21, 2015 for negotiations and arbitration, and immediately following the meeting for the purpose discussing personnel, arbitration and the teacher contract.

ADJOURNMENT

A motion was made by Ms. Eyrich, seconded by Mrs. Grossman to adjourn the meeting at 8:06 p.m.
Motion Carried

Approved

Nancy K. Krauss, Board Secretary
Katharine K. Seip, Recording Secretary