

BRANDYWINE HEIGHTS AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: TOBACCO USE

ADOPTED: June 28, 2004

REVISED: September 14, 2015

523. TOBACCO USE	
1. Purpose	The Board recognizes that tobacco use during school hours and on school property presents a health and safety hazard that can have serious consequences for the user and the nonuser and the safety of the schools.
2. Definition 18 Pa. C.S.A. Sec. 6306.1	For purposes of this policy, tobacco use shall mean all use of tobacco, including cigars, cigarettes, vapor/e-cigarettes, pipes and smokeless tobacco.
3. Authority 20 U.S.C. Sec. 7181 35 P.S. 1223.5	The Board prohibits tobacco use by classified employees in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.
4. Delegation of Responsibility	<p>The Superintendent shall:</p> <ol style="list-style-type: none"> 1. Develop a plan to assist employees in their efforts to stop smoking. Such a plan will include anti-smoking literature and information on local programs to assist individuals in their efforts to stop smoking. 2. Develop a plan to assure compliance with this policy. <p>Incidents of possession, use, distribution and sale of tobacco by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year.</p>
5. Guidelines	<p><u>Penalties</u></p> <p>Smoking, or the use of smokeless tobacco, will be considered a violation of this policy, and subject to the following administrative action:</p> <p style="padding-left: 40px;">FIRST OFFENSE - A letter of reprimand.</p> <p style="padding-left: 40px;">SECOND OFFENSE - A one (1) day suspension without pay from assigned duties.</p> <p style="padding-left: 40px;">THIRD OFFENSE - A three (3) day suspension without pay.</p>

<p>SC 1303-A</p> <p>PA Code Title 22 Sec. 403.1</p>	<p><u>Goals</u></p> <p>The goals of this policy are to:</p> <ol style="list-style-type: none">1. Protect employees from an environment that may be harmful to them.2. Further the goal of consistency among ongoing school programs directed against smoking and the use of smokeless tobacco.3. Lend recognition to the plight of the nonsmoker or nontobacco user.4. Reflect and emphasize the hazards of smoking and the use of tobacco. <p><u>District Action</u></p> <p>The district shall notify employees about the district's tobacco use policy by publishing such in handbooks, newsletters, posted notices, website, and other efficient methods.</p> <p>Incidents of possession, use and sale of tobacco by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year.</p>
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