

BRANDYWINE HEIGHTS AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: DRESS AND GROOMING

ADOPTED: June 28, 2004

REVISED: June 26, 2006

	<p style="text-align: center;">525. DRESS AND GROOMING</p> <p>1. Purpose Employees set an example in dress and grooming for students and the community at large. Compliance with reasonable standards for dress and grooming has a positive effect upon the district's operation and programs.</p> <p>2. Authority SC 510 The Board has the authority to specify reasonable dress and grooming guidelines for staff, within law, that will prevent an adverse impact on the educational program and district operations.</p> <p>3. Guidelines When assigned to district duties, classified employees shall be physically clean, neat, well-groomed, and dressed in a manner consistent with the needs of the job to be performed. In addition to following all dress and grooming guidelines established for students, classified employees are required to adhere to the following provisions.</p> <p><u>Males</u></p> <p>Dress slacks, dress shirts, ties, turtlenecks, and golf shirts are acceptable. Sports attire such as jogging suits and sweat suits are prohibited. Jeans (pants) and denim shorts are not acceptable. Dress and/or casual shoes are to be worn. No sandals without a back strap may be worn.</p> <p><u>Females</u></p> <p>Dresses, skirts, walking shorts, slacks, jumpers, sweaters and pantsuits are permitted. Tops normally worn with skirts or slacks are acceptable with or without a jacket. Jeans (pants) and denim shorts are not acceptable. Dress and/or casual shoes are to be worn. No sandals without a back strap may be worn.</p> <p><u>General</u></p> <p>No pierced body parts other than ears.</p> <p>No hair colored unnaturally.</p>
--	--

<p>4. Delegation of Responsibility</p> <p>School Code 510</p>	<p>Employees shall be groomed so that hair style does not disrupt the educational process nor cause a health or safety hazard.</p> <p>Should professional employee assignments be physical education, art or vocational education, they may wear clothing appropriate to their responsibilities.</p> <p>Excessively short, tight fitting, see through, unkempt, offensive clothing and sports attire such as jogging suits and sweat suits are prohibited.</p> <p><u>Dress Down Days</u></p> <p>Several times during the school year, the faculty and staff are given the option of dress down days for a worthy, charitable cause. Dress down clothing must be clothing in good taste. Shorts may not be worn unless directed by the principal and only for special events such as Field Day/Fun Day or other outdoor activities.</p> <p>Classified employee in-service days are considered school days and this policy is in effect on those days. The first two (2) teacher days in August are the only exception.</p> <p><u>Compliance</u></p> <p>The principal is responsible for policy compliance.</p> <p>If an employee feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request should be made to the immediate supervisor.</p>
---	--