

BRANDYWINE HEIGHTS AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: OVERTIME

ADOPTED: June 28, 2004

REVISED:

	<p style="text-align: center;">530. OVERTIME</p> <p>1. Authority In order to ensure consistent treatment of all affected employees and compliance with applicable federal law regarding payment of overtime, the Board adopts this policy.</p> <p>2. Guidelines 29 U.S.C. Sec. 201 et seq In accordance with the Fair Labor Standards Act and this policy, overtime shall be paid for work in excess of the established workday or workweek for each grade of classified employees.</p> <p>Overtime accrues only when a nonexempt employee performs work within the same job classification. When employees at their option agree to perform occasional or sporadic work within a different job classification, such hours shall not qualify for overtime.</p> <p>No overtime shall be scheduled or worked without prior approval of the immediate supervisor or building principal.</p> <p>Overtime will be paid at the rate of time and one-half the regular rate of pay when approved in advance for time worked in excess.</p>
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