

3. Upon acceptance to the SMILES program, a record of time volunteered must be kept by the volunteer and the department/building office. Monthly records will be sent to the district business office by each building/department secretary. For every hour of volunteer service provided to the district, \$5.00 of credit will be set aside towards a rebate (max. \$500.00) on the next fiscal year's property tax bill. At the end of the district's fiscal year, the business office will calculate the dollars earned during the fiscal year, review with the Superintendent of Schools, present the information to the School Board for their approval, and issue a rebate check to the volunteer after s/he has paid his/her next fiscal year property tax bill.

Miscellaneous

1. Selected applicants will be notified by the administrative program coordinator.
2. Arrangements for a general orientation of senior volunteers will be held.
3. Senior volunteers will not replace or supplant existing jobs/positions.
4. Hours will be flexible, on a daily, weekly, or monthly basis.
5. Applicants will be chosen on a first come, first serve basis.